



DO YOU HAVE A FRIEND WHO IS LOOKING FOR A JOB?

**You will receive \$100 for each friend you refer
that is hired & they will receive \$50 too!**

This incentive is available to hourly employees only.

SEE YOUR MANAGER FOR MORE DETAILS.

Employee Referral Program Details

Who is Eligible for the referral bonus?

- Hourly employees only (Shift Leads and Team Members)

What will they receive and when?

- \$100 payout for each applicant referred & hired
- \$100 will be grossed up – meaning they will receive the full amount after taxes
- \$50 Sign on Bonus for the hired employee
- No limit to how many employees an individual can refer or be paid for
- Payment will occur after the employee's start date and will be in the next available paycheck

How do I let my manager know I referred someone?

- It is the current employee's responsibility to let their manager know they referred an applicant

Program will run from May 1 – June 1, 2020

